# Gender in Science and <br> Math Education 

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## Women and STEM

- Why should science and math educators be concerned about girls and women in their classes?
- What is the current status of women in STEM?
- What can we do to help promote the participation of girls and women in STEM?


## Why Worry?

- Need scientifically literate public
- Need technological/scientific workers
- Need to be working to maximize participation in STEM
- Are women participating equally with men in STEM fields?


## NAEP

- NAEP (National Assessment of Educational Progress) test scores in science show a gender gap
- The data show the gender gap decreases over time, but increases with age


2005 gap
4 pts

3 pts

4 pts

## NAEP Gender Differences

 *Graphs show male-femaleAge 13 score difference

Age 17


## HS Course-taking patterns

|  | Males | Females |
| :---: | :---: | :---: |
| Bio | 37 | 29 |
| Bio/Chem | 32 | 42 |
| Bio/Chem/ <br> Phys | 31 | 29 |

## Number of Bachelors Degrees Awarded 1966-2001



National Science Foundation, Division of Science Resources Statistics, Women, Minorities, and Persons with Disabilities in Science and Engineering: 2004, NSF 04-317 (Arlington, VA, 2004; updated May 2004). Available from http://www.nsf.gov/statistics/women.

## Percent of bachelors degrees by gender



NSF Women \& Minorities Report: 2001 data

## Percent of masters degrees by gender



NSF Women \& Minorities Report: 2002 data

## Percent of doctorates by gender



NSF Women \& Minorities Report: 2003 data

## In physics...

- How does physics compare to the sciences overall?


## High School Physics



## High School Physics

- $50 \%$ of high school physics students are women! (28\% of students take HS physics)
- But...
- Women are still not found in the AP courses which are better preparation for college coursework


## Undergraduate Physics



## Undergraduate Physics

- Women make up ~31\% of two-year college physics students
- Women receive $22 \%$ of physics bachelors degrees


## Graduate Physics



## Graduate Physics

- Women receive $21 \%$ of master's degrees in physics
- 18\% of physics doctorates go to women
- Is this a problem? Yes!


## What Now?

- Our society needs every science-minded individual in the science workforce
- Every student, male or female, should understand science
- We need to address gender inequity in the STEM classroom


## AAAS/Project 2061 Benchmarks

- 1C: The Scientific Enterprise; Grades 6-8
- "Until recently, women and racial minorities, because of restrictions on their education and employment opportunities, were essentially left out of much of the formal work of the science establishment; the remarkable few who overcame those obstacles were even then likely to have their work disregarded by the science establishment"


## National Science

## Education Standards

- History and Nature of Science, Grades 5-8, Science as a Human Endeavor
- "Women and men of various social and ethnic backgrounds--and with diverse interests, talents, qualities, and motivations--engage in the activities of science, engineering, and related fields such as the health professions. Some scientists work in teams, and some work alone, but all communicate extensively with others."


## NCTM Principles and Standards for School Mathematics

-Too many students--especially students who are poor, not native speakers of English, disabled, female, or members of minority groups--are victims of low expectations in mathematics. The Equity Principle demands that high expectations for mathematics learning be communicated in words and deeds to all students.

- What can we do to encourage women? Start by thinking about the barriers young women encounter in science


## Barriers to

## girls and women

- Peer culture
- Peer harassment
- Bad counseling and advice
- Sexism from administrators and teachers
- Lack of female teachers/role models
- Parental influence
- Classroom culture of sexism


## Gender and teaching

- Problem: science/math classrooms are not gender-neutral
- Curriculum, Instruction, Assessment


Few pictures of female scientists or mathematicians in textbooks

Always calling on boys, using male examples and pronouns

## Possible solutions?

- Issues of gender in the STEM classroom exist
- What solutions can help to address these issues?


## Curriculum

- Get new editions of texts which include female role models
- Use a variety of curricular activities to include all types of learners: visual, mathematical, textual, aural
- Include biographies of prominent persons
- Read research from males and females


## Instruction

- Be observed. Get a colleague to sit in your class and watch for gender discrepancies (count who gets called on, who is spoken to, who is reprimanded, etc.) Videotape also works.
- Choose groups instead of letting them selfselect. Use personality, gender, and performance to pick groups that will encourage girls to participate.
- Bring in guest speakers as role models


## Assessment

- Write/choose assessments that use examples familiar to both males and females
- Use multiple assessment types: multiplechoice, problem-solving, short and long essay, projects, etc.
- Make sure that test questions that refer to people use both genders and don't stereotype; even better, always use "you"


## Overall classroom

- Some research support for cooperative and student-centered, active-learning classrooms providing better environment for young women and girls


# Application, not theory 

- Female interest in science tends to be driven by what it can do; not science for its own sake
- Bringing science applications in can help girls get interested in science


## What else?

- Advocates: one fervent supporter
- Role models
- Good advising
- Educate counselors, principals, administrators
- Do not stereotype by gender in language or other communications


## Conclusion

- Girls and women make up a minority in science and engineering today
- The STEM classroom can have a large effect on girls' interest in science-positively or negatively
- We should all be aware of the issues surrounding gender and the STEM classroom

